

**Standard Reference:** OHSAS 18001:2007, Clause 4.2

**Playmobil Malta** believes that the Health and Safety of all employees, suppliers, clients and those who may be affected by its work under its responsibility are an integral part of its business performance. It is therefore committed to provide working conditions under its control that are safe and healthy. Its operations shall be carried out so that so far as is reasonably practicable the Health and Safety of its employees, contractors, visitors, customers and the public where applicable, are protected.

Playmobil Malta believes that through the implementation of this policy it will continually improve the safety of the working environment in all aspects of the organization's operations.

In addition Playmobil Malta is committed to:

- Comply with all relevant local Occupational Health and Safety legislation and other requirements;
- Identifying, controlling, reviewing and wherever possible reducing or eliminating OHS risks associated with its activities in an effort to prevent and reduce the occurrence of injuries through systematic risk assessments and other monitoring methods;
- To continual cost-effective improvement of its processes and practices thus ensuring that the safety and health of anyone involved is safeguarded;
- Clearly defining the health and safety responsibilities of personnel throughout the organisation and providing OHS training to all employees and others as appropriate;
- Setting OHS objectives and targets as part of the company's overall improvement programme that are reviewed periodically;
- Ensuring that OHS aspects are taken into consideration when planning a change/development in a business activity and/or process;
- Documenting, Implementing and Maintaining a Management System in line with the OHSAS18001:2007 standard requirements throughout the various sections of the organisation;
- Ensuring adequate and appropriate resources are allocated to fulfill this OHS policy.

This policy will be made available to all employees and interested parties. It shall be implemented through a formal OHS Management System, which is periodically audited and reviewed to ensure its continuing suitability and effectiveness.

The ultimate responsibility for the successful implementation of this policy rests with the CEO, however, all levels of management are responsible for ensuring employees are trained to perform work safely, to abate safety hazards, and to report and investigate incidents and potential hazards in the workplace. The CEO, supported by the OHS Committee, is responsible for implementing and reviewing this policy, as well as monitoring the company's health and safety performance.

The effective implementation of this policy requires the co-operation and active involvement of employees at all levels and in all areas. Therefore, employees are expected to participate in all phases of our OHS initiatives and to conduct their daily tasks in a manner consistent with its objectives and regulations, being responsible for their own health and safety and that of anyone else who may be affected by their actions in the work place.

Signed: Mr. Matthias Fauser, Chief Executive Officer

A handwritten signature in blue ink, appearing to be "M. Fauser", written over a horizontal line.